

UWC-CSC Policy Statement on Safeguarding

The *UWC-CSC Safeguarding Policy* outlines the position and commitments of the school on safeguarding young people¹ in the UWC-CSC community against abuse by adults².

UWC-CSC recognizes a moral responsibility to prevent physical, sexual, and psychological abuse³ of young people, and to prevent endangerment of young people.

UWC-CSC makes a commitment to do the following:

- Serve as a safe haven for young people experiencing abuse in any part of their lives.
- Educate all adults, young people, and parents in the school community on recognizing and preventing abuse.
- Require each adult in the community to sign the *Community Agreement on Safeguarding*.
- Require each employee to make mandatory reports of suspected abuse.
- Avoid any form of corporal punishment of young people⁴.
- Specify the safeguarding responsibilities related to each role in the school.
- Establish and promote a clear, safe reporting and record-keeping process for all concerns about safeguarding.
- Record and investigate each reported allegation of abuse or other safeguarding violations, following a clear, specific procedure.
- Establish an outside Expert Team to advise the school and oversee investigations.
- Follow safe hiring practices to ensure that no employee presents a specific risk to young people.
- Complete an annual audit and review of safeguarding practices, cases, procedures, and policies.

These commitments are detailed in the policy components below:

The *Safeguarding Policy* is detailed in the following Policy Components:

- *UWC-CSC Policy Statement on Duty of Care*
- *Community Agreement on Safeguarding*
- *Safeguarding Roles and Responsibilities*
- *Safeguarding Action Commitments*
- *Safeguarding Audit and Review Commitments*
- *Procedures for Responding to Abuse*
- *Key Contacts for Safeguarding*

The *Safeguarding Policy* is closely related to these other policies:

- *UWC-CSC Employee Handbook*
- *UWC-CSC Visitors Policy*
- *UWC-CSC Safe Hiring Standards*

¹ *Young person*: Children, enrolled students (regardless of age), and “third-year” interns (interns employed under contract with USC-CSC, who have graduated high school in the last two years, regardless of age): see the *UWC-CSC Policy Statement on Duty of Care*

² *Adult*: Person aged 18 or older, except those defined as *young person* above.

³ As defined in https://www.cdc.gov/violenceprevention/pdf/cm_surveillance-a.pdf

⁴ See http://www.npc.gov.cn/englishnpc/Law/2007-12/12/content_1383869.htm, Articles 21 and 25. *Policy Adopted by the Board of UWC-CSC, 2018-11-29.*

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